# Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter Social Security numbers on this form as it may be made public.

Information about Form 990 and its instructions is at www.irs.gov/form990 tax year beginning APR 1, 2013 and ending MAR 31,

Open to Public Inspection

A I	For the	2013 calendar year, or tax year beginning $APR \ 1$ , $2013$ and ending	<u>M</u> ĂR 31, 2014	<u> </u>				
В	Check if applicable	C Name of organization	D Employer identif	ication number				
Г	Addres change	GLOUCESTER EDUCATION FOUNDATION, INC.						
Ē	Name change	Doing Business As		224669				
	return ☐Termin- ated	10 BOX 1104		-282-5550				
	Amend- return	City or town, state or province, country, and ZIP or foreign postal code	G Gross receipts \$	286,300.				
	Application	GLOUCESIER, MA 01931	H(a) Is this a group return					
	pendin	F Name and address of principal officer:MARGARET ROSA	for subordinate	s? Yes X No				
		PO BOX 1104, GLOUCESTER, MA 01931	H(b) Are all subordinates	included? Yes No				
<u> </u>	Гах-ехе		527 If "No," attach a	a list. (see instructions)				
		www.THINKTHEBEST.ORG	H(c) Group exemption	on number				
K	orm of	organization: X Corporation Trust Association Other Ly	ear of formation: 2005	M State of legal domicile: MA				
Pa		Summary						
Governance		Briefly describe the organization's mission or most significant activities: PROVIDE PUBLIC SCHOOLS	SUPPORT TO GI	LOUCESTER				
rna	2	Check this box  if the organization discontinued its operations or disposed of n	nore than 25% of its net a	assets.				
Se.		Number of voting members of the governing body (Part VI, line 1a)	1	10				
Ğ		Number of independent voting members of the governing body (Part VI, line 1b)		10				
စ္		otal number of individuals employed in calendar year 2013 (Part V, line 2a)		1				
įţį.		otal number of volunteers (estimate if necessary)		60				
Activities &		otal unrelated business revenue from Part VIII, column (C), line 12		0.				
⋖	1	Net unrelated business taxable income from Form 990-T, line 34		0.				
		<u> </u>	Prior Year	Current Year				
Ф	8 (	Contributions and grants (Part VIII, line 1h)	388,518.					
ğ		Program service revenue (Part VIII, line 2g)	0.	0.				
Revenue		nvestment income (Part VIII, column (A), lines 3, 4, and 7d)	4,416.	5,248.				
Œ		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	0.	0.				
		otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	392,934.	286,300.				
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)	262,229.	237,010.				
	1	Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.				
Ş		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	44,268.	54,285.				
Expenses	16a F	Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.				
χ	b 7	Total fundraising expenses (Part IX, column (D), line 25)  29,022.						
Ш		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	29,100.					
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	335,597.					
	19 F	Revenue less expenses. Subtract line 18 from line 12	57,337.	-45,120.				
Net Assets or Fund Balances			Beginning of Current Year	End of Year				
sets	20 7	Total assets (Part X, line 16)	460,750.	421,102.				
t As	21 7	Total liabilities (Part X, line 26)	0.	0.				
		Net assets or fund balances. Subtract line 21 from line 20	460,750.	421,102.				
_	art II	Signature Block						
		ties of perjury, I declare that I have examined this return, including accompanying schedules and sta		ny knowledge and belief, it is				
true	, correct	, and complete. Declaration of preparer (other than officer) is based on all information of which prep	arer has any knowledge.					
		Signature of officer	 Date					
Sig	n	ř	Dale					
Hei	·e	MARGARET ROSA, PRESIDENT Type or print name and title						
			Date Check	II PTIN				
De!		Print/Type preparer's name  Preparer's signature	OHOUN					
Pai		JOHN P. MITCHELL	06/17/14 if self-emplo	P00176977 04-2930395				
		Firm's name PROVANZANO & MARCHESIANI PC	Firm's EIN	04-4330333				
บรย	Only	Firm's address 607 NORTH AVE STE F WAKEFIELD, MA 01880-1635	Phone no. ( 7	781) 245-1100				
N/a:	, the ID	S discuss this return with the preparer shown above? (see instructions)	Priorie no. (	X   Yes   No				

Total program service expenses ▶

## Form 990 (2013) GLOUCESTER E Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?  If "Yes," complete Schedule A		х	
2	If "Yes," complete Schedule A	2	X	
2	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
J	public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			.,
_	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			x
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Δ.
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?  If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		Х
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			37
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			x
اء	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		
a	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	- 110		
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	4.41-		x
15	or more? If "Yes," complete Schedule F, Parts I and IV  Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	14b		Α.
15	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	13		
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	<u> </u>		v
00-	complete Schedule G, Part III  Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	19		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a 20b		
v	11 100 to line 204, and the organization attach a copy of its addited illiancial statements to this return:	200		

## Form 990 (2013) GLOUCESTER EDUCATION Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a	05-		х
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L. Part I	25b		х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or	230		<del></del>
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so,			
	complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			3,7
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			- T
00	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	20		х
33	Schedule N, Part II  Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		22
33	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			<del></del>
٠.	Part V, line 1	34	Х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	X	

### Form 990 (2013) GLOUCESTER EDUCATION FOUNDATION Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V							
			Yes	No				
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 7							
b								
С								
	(gambling) winnings to prize winners?	1c		Х				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,							
	filed for the calendar year ending with or within the year covered by this return 2a 2							
b	<b>b</b> If at least one is reported on line 2a, did the organization file all required federal employment tax returns?							
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)							
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X				
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b						
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a							
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х				
b	If "Yes," enter the name of the foreign country: ►							
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.							
5а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X				
b	, , , , , , , , , , , , , , , , , , , ,	5b		X				
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c						
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit							
	any contributions that were not tax deductible as charitable contributions?	6a		X				
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts							
_	were not tax deductible?	6b						
7	Organizations that may receive deductible contributions under section 170(c).	7a		Х				
a								
	If "Yes," did the organization notify the donor of the value of the goods or services provided?     Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required							
C		70		Х				
٦	to file Form 8282?  If "Yes," indicate the number of Forms 8282 filed during the year   7d	7с						
e		7e		Х				
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 <del>f</del>		X				
g		7g		Х				
h		7h		Х				
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting							
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		Х				
9	Sponsoring organizations maintaining donor advised funds.							
а	Did the organization make any taxable distributions under section 4966?	9a		Х				
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		X				
10	Section 501(c)(7) organizations. Enter:							
а								
b								
11	Section 501(c)(12) organizations. Enter:							
а								
b	· · · · · · · · · · · · · · · · · · ·							
40	amounts due or received from them.)  Coation 1047(aV4) and average aboritable transfer latter average filters for an experience of the coation filters for a second of the coa	40						
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filling Form 990 in lieu of Form 1041?	12a						
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	13a						
а	Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O.	ıoa						
h	Enter the amount of reserves the organization is required to maintain by the states in which the							
D	organization is licensed to issue qualified health plans							
C	Enter the amount of reserves on hand 13c							
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х				
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b						

Form	990 (2013) GLOUCESTER EDUCATION FOUNDATION, INC. 57-1224			age 6
Pa	TVI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a	"No" r	espon	se
	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.			
	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 10			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2	X	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Х	
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Λ	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.  Did the organization have a written conflict of interest policy? If "No," go to line 13	100	Х	
12a	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12a 12b	X	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	120		
C		12c	Х	
13	in Schedule O how this was done Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent	-		
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		Х
	Other officers or key employees of the organization	15b		X
~	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	100		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
-	taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ►MA			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) and 990-T (Section 501(c)(3)s only) are	availab	le	-
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website X Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and	d finar	cial	
	statements available to the public during the tax year.			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organiza ${\tt MARGARET}$ ${\tt ROSA}$ - ${\tt 978-282-5550}$	tion:		

01931

PO BOX 1104, GLOUCESTER, MA

### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organizat  (A)	(B)				C)			(D)	(E)	(F)
Name and Title	Average hours per week	box	not c unle	Pos heck ss pe	itior more rson	than is bot or/trus	h an	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) MAGGIE ROSA PRESIDENT	40.00	x		Х				0.	0.	0
(2) CHRISTINE MCGRATH	3.00							-		
VICE PRESIDENT		х		х				0.	0.	0
(3) ROBERT W. CUNNINGHAM CLERK	3.00	х		х				0.	0.	0
(4) DEAN MURRAY	5.00									
TREASURER		Х		Х				0.	0.	0
(5) VAL GILMAN DIRECTOR	10.00	x						0.	0.	0
(6) SARAH GROW DIRECTOR	2.00	х						0.	0.	0
(7) KATHLEEN PURDY DIRECTOR	2.00	х						0.	0.	0
(8) JOSEPH ROSA	5.00	x						0.	0.	
(9) JOHN SARROUF	2.00									0
DIRECTOR		Х						0.	0.	0
(10) JOCHEM STRUPPE DIRECTOR	2.00	x						0.	0.	0

332007 10-29-13 Form **990** (2013)

Part VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees	, an	d Hi	ighe	st C	Compensated Employe	es (continued)				
(A) Name and title	(B) Average hours per week (list any	(do box offic	not c	Pos heck ss pe	c) ition more rson		one h an	(D) Reportable compensation from the	(E) Reportable compensatio from related organizatior	on d	ar	(F) stimate nount other spensa	of
	hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MI		fı org an	om the anizat d relate anizatie	e ion ed
1b Sub-total c Total from continuation sheets to Part VI							<b>&gt;</b>	0.		0.			0.
d Total (add lines 1b and 1c)							<u> </u>	0.		0.			0.
<ul> <li>Total number of individuals (including but n</li> <li>compensation from the organization</li> </ul>	ot limited to th	ose	liste	ed al	bove	e) wł	no re	eceived more than \$100	0,000 of reportab	ole			(
3 Did the organization list any <b>former</b> officer,												Yes	No X
<ul> <li>line 1a? If "Yes," complete Schedule J for s</li> <li>For any individual listed on line 1a, is the su</li> <li>and related organizations greater than \$150</li> </ul>	ım of reportab	le co	omp	ensa	atior	n and	d otl		the organization		3		X
5 Did any person listed on line 1a receive or a rendered to the organization? If "Yes," com	accrue compe	nsat	ion f	from	any	/ unr					5		X
Section B. Independent Contractors	,				•								
Complete this table for your five highest co the organization. Report compensation for	•	-								npens	ation	from	
(A) Name and business	address	N	NI	E				<b>(B)</b> Description of s	services	C	)) Compe		n
							$\dashv$						
2 Total number of independent contractors (i	ncluding but n	ot lii	mite	d to	tho	se li	stec	d above) who received n	nore than				
\$100,000 of compensation from the organi	zation >				(	0							

Part VIII	Statement of	f Revenue
-----------	--------------	-----------

		Check if Schedule O cont	ains a response	or note to any lin	e in this Part VIII			
		Greek ii Gerteddie G Gerte	anis a response	or note to any in	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
ıts İt	1 a	Federated campaigns	1a					
irar Duru		Membership dues						
اڠ؞ٛ		Fundraising events						
業制		Related organizations						
اقنی	e							
Sign	f	All other contributions, gifts, grant						
를	•	similar amounts not included above		281,052.				
풀티	g							
Contributions, Gifts, Grants and Other Similar Amounts	_	Total. Add lines 1a-1f			281,052.			
<u> </u>		Total Add lines 1a 11		Business Code				
ا ہ	2 a			Dusiness Oode				
<u>Ş</u>	2 a							
Ser								_
E §	d							
<u> </u>	-							
Program Service Revenue		All other program service reve	nuo					
	g							
$\neg$	3	Investment income (including						
	•	other similar amounts)			5,248.			5,248.
	4	Income from investment of tax						,
	5	Royalties		i				
	•	noyamos	(i) Real	(ii) Personal				
	6 a	Gross rents	(i) Tioui	(ii) i oroonar				
		Less: rental expenses						
	-	Rental income or (loss)						
	d	Net rental income or (loss)		<u> </u>				
		Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory	(i) Goodinico	(ii) Strick				
	h	Less: cost or other basis						
	_	and sales expenses						
	c	Gain or (loss)						
		Net gain or (loss)		<b>•</b>				
_		Gross income from fundraising						
nue	_	including \$	of					
ě		contributions reported on line	1c). See					
Other Reven		Part IV, line 18	a					
₹	b	Less: direct expenses						
۱		Net income or (loss) from fund		<b>_</b>				
		Gross income from gaming ac						
		Part IV, line 19	а					
	b	Less: direct expenses						
	С	Net income or (loss) from gam	ing activities					
	10 a	Gross sales of inventory, less	returns					
		and allowances	а					
	b	Less: cost of goods sold	b					
	С	Net income or (loss) from sale	s of inventory					
		Miscellaneous Revenu	e	Business Code				
	11 a	·						
	b							
	С							
		All other revenue						
		Total. Add lines 11a-11d			206 200		^	F 040
	12	Total revenue. See instructions.		🕨	286,300.	0.	0.	5,248.

#### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX **(D)** Fundraising (A) Total expenses (B) Do not include amounts reported on lines 6b. Management and general expenses Program service 7b, 8b, 9b, and 10b of Part VIII. expenses expenses Grants and other assistance to governments and 237,010. 237,010. organizations in the United States, See Part IV, line 21 Grants and other assistance to individuals in the United States. See Part IV. line 22 Grants and other assistance to governments. organizations, and individuals outside the United States, See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors. 50,055. 30,033. 10,011. 10,011. trustees, and key employees ..... Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits 9 4,230. 2,538. 846. 846. Payroll taxes 10 Fees for services (non-employees): Management Legal 8,649. 8,649. Accounting Lobbying Professional fundraising services. See Part IV. line 17 Investment management fees \_\_\_\_\_ Other. (If line 11g amount exceeds 10% of line 25, 2,780. 3,707. 927. column (A) amount, list line 11g expenses on Sch O.) 179. 179. Advertising and promotion 12 473. 473. 13 Office expenses 700. 350. 350. Information technology 14 Royalties 15 3,600. 2,160. 720. 720. 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 215. 86. 129. Conferences, conventions, and meetings ..... 19 20 21 Payments to affiliates 22 Depreciation, depletion, and amortization ..... 1,446.1,446. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 10,168. 1,017. 9,151. PRINTING & POSTAGE FUNDRAISING EXPENSES 3,416. 3,416. **SUPPLIES** 3,375. 1,688. 1,687. 1,209. TELEPHONE 605. 604. 2,988. 1,808. 1,180. е All other expenses 331,420. 271,741. 30,657. 29,022. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.

Check here

if following SOP 98-2 (ASC 958-720)

### Form 990 (2013) Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing	229,453.	1	261,659.
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net	140,000.	3	60,000.
	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees. Complete			
		Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under			
		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary			
sts		employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
Assets	7	Notes and loans receivable, net		7	
⋖	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a			
	b	Less: accumulated depreciation	00.608	10c	00.042
	11	Investments - publicly traded securities	90,697.	11	98,843.
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets	600	14	600
	15	Other assets. See Part IV, line 11	600.	15	600.
	16	Total assets. Add lines 1 through 15 (must equal line 34)	460,750.	16	421,102.
	17	Accounts payable and accrued expenses		17	
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to current and former officers, directors, trustees,			
pili		key employees, highest compensated employees, and disqualified persons.		-00	
Lia		Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24 25	Unsecured notes and loans payable to unrelated third parties  Other liabilities (including federal income tax, payables to related third		24	
	23	parties, and other liabilities not included on lines 17-24). Complete Part X of			
		Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	0.	26	0.
		Organizations that follow SFAS 117 (ASC 958), check here ▶ X and			-
S		complete lines 27 through 29, and lines 33 and 34.			
nce	27	Unrestricted net assets	265,572.	27	294,678.
ala	28	Temporarily restricted net assets	195,178.	28	126,424.
d B	29	Permanently restricted net assets		29	
Ë		Organizations that do not follow SFAS 117 (ASC 958), check here			
o		and complete lines 30 through 34.			
Net Assets or Fund Balances	30	Capital stock or trust principal, or current funds		30	
\ss(	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
et /	32	Retained earnings, endowment, accumulated income, or other funds		32	
Z	33	Total net assets or fund balances	460,750.	33	421,102.
	34	Total liabilities and net assets/fund balances	460,750.	34	421,102.

Pa	rt XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI							
1	Total revenue (must equal Part VIII, column (A), line 12)	1		6,3				
2	Total expenses (must equal Part IX, column (A), line 25)	2		1,4				
3	Revenue less expenses. Subtract line 2 from line 1	3			20. 50.			
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))							
5	Net unrealized gains (losses) on investments	5		5,4	<u>72.</u>			
6	Donated services and use of facilities	6						
7	Investment expenses	7						
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,							
	column (B))	10	42	1,1	02.			
Pa	rt XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII				X			
				Yes	No			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other							
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	O.						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	Х				
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a						
	separate basis, consolidated basis, or both:							
	X Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?		2b		Х			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat							
	consolidated basis, or both:	,						
	Separate basis Consolidated basis Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit.						
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х				
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.								
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si							
	Act and OMB Circular A-133?	-	За		Х			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ							
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b					

#### **SCHEDULE A**

(Form 990 or 990-EZ)

Public Charity Status and Public Support
Complete if the organization is a section 501(c)(3) organization or a section
4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ. ► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Open to Public

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service Name of the organization

GLOUCESTER EDUCATION FOUNDATION, INC.

Employer identification number 57-1224669

Pa	rt I	Reason	for Public Char	ity Status (All organiz	ations mus	st complet	e this part	:.) See inst	ructions.		
Γhe	organ			because it is: (For lines 1							
1				s, or association of churc							
2		A school des	cribed in section 17	'0(b)(1)(A)(ii). (Attach Sc	hedule E.)						
3				tal service organization of		in <b>section</b>	170(b)(1)	(A)(iii).			
4		•	·	operated in conjunction					(b)(1)(A)(ii	i). Enter	the hospital's name,
		city, and state	-							•	•
5		•		benefit of a college or ur	niversity ov	wned or or	perated by	a governi	mental uni	t describ	ped in
		_	(b)(1)(A)(iv). (Comple	-	,		,	Ü			
6				ent or governmental unit	t described	d in sectio	n 170(b)(1	I)(A)(v).			
7	77									nublic described in	
•			<b>b)(1)(A)(vi).</b> (Comple		or ito oupp	ore mornia	govornin	intal arms c		goriora	pasile decembed in
8				ection 170(b)(1)(A)(vi).	Complete	Part II )					
9	一			eives: (1) more than 33 1			rom contri	hutions m	nemhershi	n fees a	and aross receipts from
Ŭ				nctions - subject to certa							
				axable income (less sect							
			<b>509(a)(2).</b> (Complete			л, поптьа	0111000000	zoquirea b	y the orga	inization	and dance ou, 1070.
10				perated exclusively to te	st for nubli	ic safety S	See <b>sectio</b>	n 509(a)(4	1)		
11	一	ŭ		perated exclusively for the	•	•			•	v out the	nurnoses of one or
••		ŭ		ations described in section						•	•
				organization and comple				-). 000 <b>00</b> 0	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	<b>u)(0).</b> 011	COR THO DOX THAT
		a Type I			/pe III - Fui				тур	e III - No	n-functionally integrated
е				at the organization is not	•	•	•		• • •		, ,
Ū				han one or more publicly							
f				ten determination from t						σ(α)(1) σ.	σσσιστι σσσ(α)(Ε).
·			rganization, check th								
g			•	organization accepted ar							
3				irectly controls, either al							Yes No
		•	• ,	n described in (i) above?							
				person described in (i) of							
h				about the supported org							
			g		<b>J</b> · · · ·	(-)-					
(i)	Name	of supported	(ii) EIN	(iii) Type of organization	(iv) Is the o	rganization	(v) Did you	ı notify the	(vi) ls		(vii) Amount of monetary
(')		anization	(11) = 111	(described on lines 1-9	in col. (i) lis	sted in your	organizat	ion in col.	organizatio (i) organiz	on in col. ed in the	support
	Ü				governing (	document?	(i) of your	support?	(i) organiz U.S	.?	
				(see instructions))	Yes	No	Yes	No	Yes	No	
										-	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2013

Schedule A (Form 990 or 990-EZ) 2013 GLOUCESTER EDUCATION FOUNDATION, INC. 57-1224669 Page 2

#### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support							
Cale	ndar year (or fiscal year beginning in)	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total	
1	Gifts, grants, contributions, and							
	membership fees received. (Do not							
	include any "unusual grants.")	418,737.	170,575.	353,715.	388,518.	281,052.	1612597.	
2	Tax revenues levied for the organ-							
	ization's benefit and either paid to							
	or expended on its behalf							
3	The value of services or facilities							
	furnished by a governmental unit to							
	the organization without charge							
4	Total. Add lines 1 through 3	418,737.	170,575.	353,715.	388,518.	281,052.	1612597.	
5	The portion of total contributions							
	by each person (other than a							
	governmental unit or publicly							
	supported organization) included							
	on line 1 that exceeds 2% of the							
	amount shown on line 11,							
	column (f)							
6	Public support. Subtract line 5 from line 4.						1612597.	
Sec	ction B. Total Support							
Cale	ndar year (or fiscal year beginning in)	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total	
7	Amounts from line 4	418,737.	170,575.	353,715.	388,518.	281,052.	1612597.	
8	Gross income from interest,							
	dividends, payments received on							
	securities loans, rents, royalties							
	and income from similar sources $\dots$	3,394.	11,444.	1,843.	4,415.	5,248.	26,344.	
9	Net income from unrelated business							
	activities, whether or not the							
	business is regularly carried on							
10	Other income. Do not include gain							
	or loss from the sale of capital							
	assets (Explain in Part IV.)							
11	<b>Total support.</b> Add lines 7 through 10						1638941.	
12	Gross receipts from related activities,	etc. (see instruction	ons)			12		
13	First five years. If the Form 990 is for	r the organization's	first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3)		
	organization, check this box and stor	here					<u></u>	
Sec	ction C. Computation of Publ	ic Support Pe	rcentage					
	Public support percentage for 2013 (		•	* **		14	98.39 %	
	Public support percentage from 2012					15	98.58 %	
16a	33 1/3% support test - 2013. If the o	-						
	stop here. The organization qualifies							
b	33 1/3% support test - 2012. If the							
	and <b>stop here.</b> The organization qual							
17a	10% -facts-and-circumstances tes							
	and if the organization meets the "fac						. $\square$	
	meets the "facts-and-circumstances"	-	· ·		•			
b	10% -facts-and-circumstances tes							
	more, and if the organization meets the							
	organization meets the "facts-and-cire		•	•	,			
18	8 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions							

#### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	ciow, picase com	oloto i art II.j				
_	endar year (or fiscal year beginning in)	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
	Gifts, grants, contributions, and	,	` /	, , , , , , , , , , , , , , , , , , ,		. ,	, , , , , , , , , , , , , , , , , , ,
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4							
7	ization's benefit and either paid to						
	or expended on its behalf						
_							
Э	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
•	***						
	Total. Add lines 1 through 5						
/ 8	Amounts included on lines 1, 2, and						
L	3 received from disqualified persons						
r.	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
	Public support (Subtract line 7c from line 6.)						
_	ction B. Total Support		ı	ı	1	1	
	endar year (or fiscal year beginning in)	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	<b>(e)</b> 2013	(f) Total
	Amounts from line 6						
108	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital assets (Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	the organization'	s first, second, thi	d, fourth, or fifth t	tax year as a section	n 501(c)(3) organiz	zation,
	check this box and stop here						<b>&gt;</b>
Se	ction C. Computation of Publ	ic Support Pe	rcentage				
15	Public support percentage for 2013 (I	ine 8, column (f) d	ivided by line 13,	column (f))		15	%
	Public support percentage from 2012					16	%
Se	ction D. Computation of Inves	stment Incom	e Percentage				
	Investment income percentage for 20					17	%
18	Investment income percentage from 2	<b>2012</b> Schedule A,	Part III, line 17			18	%
19a	a 33 1/3% support tests - 2013. If the	organization did r	not check the box	on line 14, and lin	e 15 is more than	33 1/3%, and line 1	17 is not
	more than 33 1/3%, check this box a	nd <b>stop here.</b> The	e organization qua	ifies as a publicly	supported organiz	ation	▶□
k	33 1/3% support tests - 2012. If the	organization did r	not check a box or	line 14 or line 19	a, and line 16 is mo	ore than 33 1/3%,	and
	line 18 is not more than 33 1/3%, che	ck this box and <b>s</b>	<b>top here.</b> The orga	anization qualifies	as a publicly supp	orted organization	▶□
20	Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions						

Schedule A	A (Form 990 or 990-EZ) 2013 GLOUCESTER EDUCATION FOUNDATION, INC. 57-1224669	Page 4
Part IV	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line	12.
	Also complete this part for any additional information. (See instructions).	

#### Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

#### Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF. Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990 ·

OMB No. 1545-0047

Name of the organization **Employer identification number** GLOUCESTER EDUCATION FOUNDATION, 57-1224669 INC. Organization type (check one): Filers of Section: X 501(c)( 3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. **Special Rules** For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use exclusively for religious, charitable, etc., purposes, but these contributions did not total to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF),

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2013)

but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to

certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization

Employer identification number

#### GLOUCESTER EDUCATION FOUNDATION, INC.

57-1224669

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	ıl space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	CAPE ANN SAVINGS BANK  109 MAIN STREET  GLOUCESTER, MA 01930	\$\$	Person X Payroll Oncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	J.M.R. BARKER FOUNDATION C/O SILVER BRIDGE ADVISORS, 255 STATE STREET BOSTON, MA 02109	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	PETER & ELIZ C TOWER FOUNDATION  2351 NORTH FOREST ROAD  GETZVILLE, NY 14068-1225	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	MARGARET AND JOSEPH ROSA  26 FORT HILL AVE  GLOUCESTER, MA 01930	\$10,085 <b>.</b>	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	TOWER FAMILY FUND, INC.  2645 SHERIDAN DRIVE  TONAWANDA, NY 14150	\$	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	THE DUSKY FOUNDATION  52 BEACON STREET, SUITE B  BOSTON, MA 02109	\$\$	Person X Payroll Noncash  (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

### GLOUCESTER EDUCATION FOUNDATION, INC.

57-1224669

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	ll space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	THE BOSTON FOUNDATION/BELINDA FUND 75 ARLINGTON STREET, 10TH FL BOSTON, MA 02116	\$ <u>12,750.</u>	Person X Payroll Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	THE BOSTON FOUNDATION/BRUCE J. ANDERSON FOUNDATION  75 ARLINGTON STREET, 10TH FL BOSTON, MA 02116	\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization | Employer identification number

#### GLOUCESTER EDUCATION FOUNDATION, INC.

57-1224669

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if a	additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	

Schedule B (Form 990, 990-EZ, or 990-PF) (2013) Name of organization

Employer identification number

	STER EDUCATION FOUNDA	TION, INC.			57-1224669
Part III	Exclusively religious, charitable, etc., in year. Complete columns (a) through (e) an the total of exclusively religious, charitable, Use duplicate copies of Part III if additi	dividual contributions to section the following line entry. For or etc., contributions of \$1,000 or	ganizations compler less for the year.	or (10) organization eting Part III, enter (Enter this information once.)	s that total more than \$1,000 for the
(a) No. from Part I	(b) Purpose of gift	(c) Use of gi	ift	(d) Descr	iption of how gift is held
	Transferee's name, address,	(e) Transfe	_	lationship of tran	sferor to transferee
·	, ,				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gi	ift	(d) Descr	iption of how gift is held
	Transferee's name, address,	(e) Transfe	_	lationship of tran	sferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gi	ift	(d) Descr	iption of how gift is held
	Transferee's name, address,	(e) Transfe		lationship of tran	sferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gi	ift	(d) Descr	iption of how gift is held
		(e) Transfe	er of gift		
	Transferee's name, address,	and ZIP + 4	Re	lationship of tran	sferor to transferee
		_			

#### **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

#### **Supplemental Financial Statements**

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990

2013
Open to Public Inspection

Name of the organization

GLOUCESTER EDUCATION FOUNDATION, INC.

Employer identification number 57-1224669

Pai	rt I Organizations Maintaining Donor Advise	d Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line	e 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in donor advise	ed funds
	are the organization's property, subject to the organization's	•	
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor o		
	• •		
Pai			
1	Purpose(s) of conservation easements held by the organization		<u> </u>
	Preservation of land for public use (e.g., recreation or e		orically important land area
	Protection of natural habitat	Preservation of a certif	
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the form o	of a conservation easement on the last
	day of the tax year.		
	, ,		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b			I I
c	Number of conservation easements on a certified historic stru		
d	Number of conservation easements included in (c) acquired a		
	listed in the National Register		
3	Number of conservation easements modified, transferred, rel		
	year <b>&gt;</b>	, , ,	3
4	Number of states where property subject to conservation eas	sement is located >	
5	Does the organization have a written policy regarding the per		
	violations, and enforcement of the conservation easements it		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,		
7	Amount of expenses incurred in monitoring, inspecting, and e		
8	Does each conservation easement reported on line 2(d) above		
	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation		
	include, if applicable, the text of the footnote to the organizat	•	
	conservation easements.		
Pai	rt III Organizations Maintaining Collections of	f Art, Historical Treasures, or Ot	her Similar Assets.
	Complete if the organization answered "Yes" to Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (AS	C 958), not to report in its revenue statem	ent and balance sheet works of art,
	historical treasures, or other similar assets held for public exh	nibition, education, or research in furtheran	ice of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that descri	bes these items.	
b	If the organization elected, as permitted under SFAS 116 (AS	C 958), to report in its revenue statement	and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, ed	ducation, or research in furtherance of pub	lic service, provide the following amounts
	relating to these items:		
	(i) Revenues included in Form 990, Part VIII, line 1		> \$
2	If the organization received or held works of art, historical treat		
	the following amounts required to be reported under SFAS 1		-
а	Revenues included in Form 990, Part VIII, line 1		> \$
b	Assets included in Form 990, Part X		

Schedule D (Form 990) 2013

Other

Equipment

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

Part VII	Investments - Other Securities.			
	Complete if the organization answered "Yes"			
(a) Descrip	otion of security or category (including name of security)	(b) Book value	(c) Method of valuation:	Cost or end-of-year market value
` '	al derivatives			
	-held equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G) (H)				
	(b) must equal Form 990, Part X, col. (B) line 12.)			
	Investments - Program Related.			
r are viii	Complete if the organization answered "Yes"	to Form 990 Part IV lin	a 11c Saa Form 990 Part Y lir	ne 13
	(a) Description of investment	(b) Book value		Cost or end-of-year market value
(1)	(-,	(-,	(-,	
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Col. (	(b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX	Other Assets.			
	Complete if the organization answered "Yes"	to Form 990, Part IV, lin	e 11d. See Form 990, Part X, lir	ne 15.
	(a)	Description		(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	was (b) sound a supl Farms 000 Bart V and (B) lin	- 15)		
I otal. (Coll	umn (b) must equal Form 990, Part X, col. (B) line	e <i>15.)</i>		
Part X	Other Liabilities			
Part X	Other Liabilities.	to Form 990 Part IV lin	o 11o or 11f Soo Form 000 Pa	rt V line 25
	Complete if the organization answered "Yes"	to Form 990, Part IV, lin		rt X, line 25.
1.	Complete if the organization answered "Yes"  (a) Description of liability	to Form 990, Part IV, lin	e 11e or 11f. See Form 990, Pa (b) Book value	rt X, line 25.
1. (1) Fed	Complete if the organization answered "Yes"	to Form 990, Part IV, lin		rt X, line 25.
1. (1) Fed (2)	Complete if the organization answered "Yes"  (a) Description of liability	to Form 990, Part IV, lin		rt X, line 25.
1. (1) Fed (2) (3)	Complete if the organization answered "Yes"  (a) Description of liability	to Form 990, Part IV, lin		rt X, line 25.
1. (1) Fec (2) (3) (4)	Complete if the organization answered "Yes"  (a) Description of liability	to Form 990, Part IV, lin		rt X, line 25.
1. (1) Fed (2) (3) (4) (5)	Complete if the organization answered "Yes"  (a) Description of liability	to Form 990, Part IV, lin		rt X, line 25.
1. (1) Fed (2) (3) (4) (5) (6)	Complete if the organization answered "Yes"  (a) Description of liability	to Form 990, Part IV, lin		rt X, line 25.
1. (1) Fed (2) (3) (4) (5) (6) (7)	Complete if the organization answered "Yes"  (a) Description of liability	to Form 990, Part IV, lin		rt X, line 25.
1. (1) Fed (2) (3) (4) (5) (6) (7) (8)	Complete if the organization answered "Yes"  (a) Description of liability	to Form 990, Part IV, lin		rt X, line 25.
1. (1) Fed (2) (3) (4) (5) (6) (7) (8) (9)	Complete if the organization answered "Yes"  (a) Description of liability			rt X, line 25.
1. (2) (3) (4) (5) (6) (7) (8) (9) Total. (Columbia)	Complete if the organization answered "Yes"  (a) Description of liability  deral income taxes	e 25.)▶	(b) Book value	

PART V, LINE 4:
-----------------

EXPLANATION: TO PROVIDE FINANCIAL SUPPORT FOR VARIOUS PROGRAMS FOR THE

PUBLIC SCHOOLS OF GLOUCESTER, MASSACHUSETTS.

#### SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

### **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

➤ Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at www irs gov/form990

OMB No. 1545-0047

Open to Public Inspection

Name of the organization  GLOUCESTER EDUCATION FOUNDATION, INC.							Employer identification number $57-1224669$
Part I General Information or	Grants and Assistance		-			•	
Does the organization maintai criteria used to award the gran		-			•		
2 Describe in Part IV the organiz	ation's procedures for moni	toring the use of grant	t funds in the Unite	d States.			
	stance to Governments an				anization answered "Y	es" to Form 990, Part	IV, line 21, for any
recipient that received r	nore than \$5,000. Part II car	n be duplicated if addit	tional space is need	ded.			-
1 (a) Name and address of orga or government	nization (b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
GLOUCESTER PUBLIC SCHOOL	04-6001390	501(C)(3)	227 010	0.			TO PROVIDE FINANCIAL SUPPORT FOR THE PUBLIC SCHOOLS OF GLOUCESTER, MASSACHUSETTS
GLOUCESTER PUBLIC SCHOOL	04-6001390	501(C)(3)	237,010.	0.			MASSACHUSEIIS
2 Enter total number of section 3 Enter total number of other or							<b>&gt;</b>

<b>Part III</b> Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.						
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance	
Part IV Supplemental Information. Provide the information req	uired in Part I, lin	ie 2, Part III, column	(b), and any other a	dditional information.		
PART I, LINE 2:						
EXPLANATION: THE FOUNDATION PROVID	ES FINAN	CIAL SUPPO	RT FOR THE	PUBLIC		
SCHOOLS OF GLOUCESTER, MASSACHUSET	TS. THE	SCHOOL DI	STRICT NOT	IFIES THE		
FOUNDATION AS TO WHERE FUNDS ARE N	EEDED AN	D ON AN ON	GOING BASI	S THE BOARD		
OF DIRECTOR'S OF THE FOUNDATION RE	VIEWS TH	E NEEDS OF	THE SCHOO	L DISTRICT.		

#### **SCHEDULE 0** (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on

Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

Open to Public

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990

Name of the organization

GLOUCESTER EDUCATION FOUNDATION, INC. **Employer identification number** 57-1224669

FORM 990, PART VI, SECTION A, LINE 1:

EXPLANATION: THE EXECUTIVE COMMITTEE. COMPRISED OF THE PRESIDENT. THE VICE PRESIDENT, AND THE TREASURER, IS EMPOWERED TO ACT WHEN TIME DOES NOT ALLOW FOR A FULL BOARD MEETING AND SUCH OTHER TIMES AND FOR SUCH OTHER PURPOSES AS MAY BE APPROVED BY THE BOARD OF DIRECTORS. ACTIONS TAKEN BY THE EXECUTIVE COMMITTEE REQUIRE UNANIMITY AMONG ITS MEMBERS. THE EXECUTIVE COMMITTEE IS EMPOWERED TO COMMIT NO MORE THAN \$5000 FOR ANY ONE PURPOSE.

FORM 990, PART VI, SECTION A, LINE 2:

EXPLANATION: MARGARET ROSA, THE PRESIDENT, IS MARRIED TO JOSEPH ROSA, A BOARD MEMBER.

FORM 990, PART VI, SECTION B, LINE 11:

EXPLANATION: THE FORM 990 IS PROVIDED ELECTRONICALLY TO EACH BOARD MEMBER FOR THEIR REVIEW AND WRITTEN APPROVAL TO FILE THE FORM 990.

FORM 990, PART VI, SECTION B, LINE 12C:

EXPLANATION: THE ORGANIZATION REQUIRES MEMBERS OF THE BOARD TO ANNUALLY SIGN THE CONFLICT OF INTEREST POLICY.

FORM 990, PART VI, SECTION C, LINE 19:

EXPLANATION: THE FOUNDATION'S PRINCIPAL GOVERNING DOCUMENTS INCLUDING THE ARTICLES OF INCORPORATION AND BY-LAWS ARE FILED WITH THE MASSACHUSETTS SECRETARY OF STATE AND THEREFORE ARE AVAILABLE TO THE PUBLIC. THE FOUNDATION'S FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC ON THE

MASSACHUSETTS ATTORNEY GENERAL WEBSITE.

Name of the organization  GLOUCESTER EDUCATION FOUNDATION, INC.	Employer identification number 57-1224669
CHOCOLDILL EDGGILLON LOGIDILLON, THEY	37 1221003
FORM 990, PART XII, LINE 2C:	_
EXPLANATION: THE BOARD OF DIRECTORS ASSUMES RESPONSIBILIT	Y FOR THE
OVERSIGHT OF THE REVIEW AND SELECTION OF AN INDEPENDENT A	ACCOUNTANT.
THERE WAS NO CHANGE FROM THE PRIOR YEAR AS TO THE PROCEDU	JRE.
	_

#### SCHEDULE R (Form 990)

#### **Related Organizations and Unrelated Partnerships**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

► See separate instructions.

2013

Open to Public Inspection

Department of the Treasury Internal Revenue Service

►Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990

Employer identification number Name of the organization 57-1224669 GLOUCESTER EDUCATION FOUNDATION, INC. Part I Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. (a) (b) (c) (d) (e) (f) Name, address, and EIN (if applicable) Primary activity Legal domicile (state or Total income End-of-year assets Direct controlling of disregarded entity entity foreign country) Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt Part II organizations during the tax year. (a) (b) (c) (d) (e) (f) (g) Section 512(b)(13) Legal domicile (state or **Exempt Code** Public charity Name, address, and EIN Primary activity Direct controlling controlled of related organization section status (if section entity entity? foreign country) 501(c)(3)) Yes No

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2013

Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year. Part III

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(	h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under	Share of total income	Share of end-of-year assets	Disproportionate allocations?		Code V-UBI amount in box 20 of Schedule	managin partner?	Jownership
		country)		sections 512-514)		433013	Yes	No	K-1 (Form 1065)	Yes No	
ASHBOURNE LLC - 46-1221964 120-122 MAIN STREET	LESSOR OF SPACE	163						.,	27/2		
GLOUCESTER, MA 01930	FOUNDATION.	MA	N/A	UNRELATED	0.	0.		X	N/A	X	.00%
	-										
	7										
	4										
	-										
	$\dashv$										

Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related Part IV organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	Sec 512(l contr ent	(i) ction b)(13) rolled tity?
	country)		o				Yes	No
								<u> </u>
								<u> </u>
								<u> </u>
								<u> </u>

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete	e line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	No
1 During the	tax year, did the organization engage in any of the following transaction	ns with one or more r	elated organizations listed	d in Parts II-IV?			
a Receipt of	(i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity				1a		Х
<b>b</b> Gift, grant	or capital contribution to related organization(s)				1b		Х
c Gift, grant	, or capital contribution from related organization(s)				1c		Х
<b>d</b> Loans or lo	pan guarantees to or for related organization(s)				1d		X
e Loans or lo	pan guarantees by related organization(s)				1e		Х
	from related organization(s)						X
g Sale of ass	sets to related organization(s)				1g		Х
h Purchase	of assets from related organization(s)				1h		Х
i Exchange	of assets with related organization(s)				1i		Х
j Lease of fa	acilities, equipment, or other assets to related organization(s)				1j		Х
k lease of f	acilities, equipment, or other assets from related organization(s)				1k	Х	
	ce of services or membership or fundraising solicitations for related organizations						Х
	ce of services or membership or fundraising solicitations for related organic ce of services or membership or fundraising solicitations by related organic						X
n Sharing of	facilities, equipment, mailing lists, or other assets with related organizat				1n		X
	paid employees with related organization(s)						X
O Shaning of	paid employees with related organization(s)				10		
<b>p</b> Reimburse	ement paid to related organization(s) for expenses				1p		Х
	ement paid by related organization(s) for expenses						Х
r Other tran	sfer of cash or property to related organization(s)				1r		Х
	sfer of cash or property from related organization(s)				1s		Х
	ver to any of the above is "Yes," see the instructions for information on v						
	(a) Name of related organization	<b>(b)</b> Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount in	volved		
(1) ASHBOU	RNE LLC	K	3,600.	FAIR MARKET VALUE OF RE	NT		
(2)							
. ,							
(3)							
(A)							
(4)							
(5)							
(6)							

Schedule R (Form 990) 2013

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)	(d)	(e) Are all	(f)	(g)	(h	)	(i)	(j)	(k)
Name, address, and EIN	Primary activity	Legal domicile	Predominant income (related, unrelated, excluded from tax under section 512-514)	Are all partners sec.	Share of	Share of	Dispro	por-	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	General	or Percentage
of entity		(state or foreign	excluded from tax	501(c)(3) orgs.?	total	end-of-year	tion allocat	ons?	of Schedule K-1	partner	ownership
		country)	under section 512-514)	Yes No	income	assets	Yes	No	(Form 1065)	Yes N	5
-											
				_			+				
				_			+	-		$\vdash$	+
				_			+	_		$\vdash$	+
							ı 1		I	1 1	

Office Use Only: Fiscal Year

### The Commonwealth of Massachusetts OFFICE OF THE ATTORNEY GENERAL NON-PROFIT ORGANIZATIONS/PUBLIC CHARITIES DIVISION **ONE ASHBURTON PLACE**

**BOSTON, MASSACHUSETTS 02108** 

(617) 727-2200, ext. 2101 www.mass.gov/ago/charities

F	O	rr	n	Р	С
---	---	----	---	---	---

Report for the Fiscal Period: $04/01/13$ to $03/31$	/14		Check all items att	ached
Attorney General's Account #: 045167	_		X Schedule A-1 X Schedule A-2	
Federal ID #: 57-1224669			Schedule RO Probate Acco	
When did the organization first engage in charitable work in Massachusetts?		10/05/2005	X Audited Finan Statements/R X Filing Fee	cial
Has the organization applied for or been granted IRS tax exempt status?		X Yes No	Amended Arti	cles/
If yes, date of application <b>OR</b> date of determination letter:		04/28/2006		
IRS Exemption under 501(c):		3		
If exempt under 501(c), are contributions to the organization tax deductible as charitable contributions?		X Yes No		
Organization Data				
Name: GLOUCESTER EDUCATION FOUNDAT	ION,	INC.		
Mailing Address: PO BOX 1104				
City: GLOUCESTER	s	tate: MA	<sub>ZIP:</sub> 01931	
Phone Number: 978-282-5550		Fax Number: 978-282-5552	1	
Email: EMAILUS@THINKTHEBEST.ORG	_	Website: WWW.THINKTHEBE	ST.ORG	
In the table below, please enter the appropriate codes from the c Enter <b>up to 2</b> codes from Table 3 for your organization's main pu	ırpose(s)			
Category	Code	Category		Code
County (Table 1)	5	Organization Purpose Code 1		8
Type of Organization (Table 2)	2	Organization Purpose Code 2		1
Please check box if final return prior to dissolution:				
Form PC 378001 05-01-13	Page	Office Use Only:	Payment Received	

#### GLOUCESTER EDUCATION FOUNDATION, INC. 57-1224669

All questions must be completed in their entirety whether or not similar questions are answered in an attached federal form. See instructions and definition section for guidance.

-	1. (	On what date was the organization created? $09/01/2005$			
2	2. \	Where was the organization created? GLOUCESTER, MA			
3	3. \	What is the form of organization? (check one)			
		Corporation	X	Testamentary Trust	
		Unincorporated Association		Inter Vivos Trust	
		Other (please describe):			
4		Nas your organization related to any other organization(s) during the complete the Schedule RO on pages 13 and 14.	repor	ting year (see definition of "Related C	Organization")? If yes, please Yes X No
5	5. E	Enter your summary of financial data:			
Г	_	Financial Data			Amounts
	Α.	Contributions, gifts, grants, and similar amounts received			281,052.
ļ	В.	Gross support and revenue			286,300.
	C.	Program services and similar amounts paid out			271,741.
	D.	Fundraising expenses			29,022.
	E.	Management and general expenses			30,657.
Ļ	$\overline{}$				

6. List the total compensation you provided to your five highest paid employees:

Net assets or fund balances at the end of the year

Payments to affiliates

Total expenses

G.

	Name/Title	Hrs/ Week	Salary and Other Income	Benefit Plans	Other Compensation
	CHRISTINA RAIMO				
1.	EXECUTIVE DIRECTOR	40.00	50,000.	0.	0.
2.					
3.					
4.					
5.					

7.	Was any compensation provided to any of the individuals listed in question 6 above which was not quantified in your re	sp <u>ons</u> e to 6? <i>If</i> y	es, p	lease
	provide explanation (attach separate sheet).	Yes	X	Nο

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0

331,420

421,102

#### GLOUCESTER EDUCATION FOUNDATION, INC. 57-1224669

8. List the name, amount of compensation paid, and the nature of services rendered by each of the organization's five highest paid consultants providing professional services (e.g. attorneys, architects, accountants, management companies, investment advisors, professional solicitors, professional fundraising counsel).

	Name/Title	Amount of Compensation	Type(s) of Service
1.	PROVANZANO & MARCHESIANI P.C.	6,000.	ACCOUNTING
2.	JO-ANNE CRAWFORD	2,200.	CONSULTANT
3.	JEFF CRAWFORD	2,050.	CONSULTANT
4.	CATHERINE BAYLISS		BOOKKEEPING CONSULTANT
5.	NOVEMBER LEARNING, INC		EDUCATION FORUM KEYNOTE SPEAKER

9. Bank(s) in which the organization's funds are deposited (include bank addresses and phone numbers):

Bank	Address	Phone Number
	109 MAIN STREET GLOUCESTER, MA	
CAPE ANN SAVINGS BANK	01930	978-283-1846
	154 MAIN STREET GLOUCESTER, MA	
SANTANDER BANK	01930	978-283-0059
	802 DELAWARE AVE WILMINGTON, DE	
ING BANK	19801	888-464-7868

10.	What is the organization's accounting method?	Cash	X Accrual			
		Other (	(specify):			
11.	If organization's mailing address is a P.O. Box, list the organization's full street address:					
	Address: 122 MAIN STREET					
	City: GLOUCESTER			State: MA	ZIP Code: 01931	
12.	Contact Person Name: MARGARET ROSA					
	Street Address: PO BOX 1104					
	City: GLOUCESTER			State: MA	ZIP Code: 01931	

Phone Number: 978-282-5550

Form PC 378003 05-01-13 Page 3 of 14 Rev. 02/2010

	GEOGEBIER EDUCATION FOUNDATION, INC. 57 1224009	
13.	During the fiscal year reported here, did your organization solicit contributions or have funds solicited on its behalf?	□ No
14.	At any time during the fiscal year following the year reported here, will your organization, or others acting on its behalf, solicit contributions?  If you answered yes to Question 13 or 14, you must complete Schedule A-1 and/or Schedule A-2 unless you are exempt from the solicitation certificate requirement.	□ No
15.	If you are claiming an exemption from the solicitation certificate requirement, please indicate by checking the box to the right to identify which exemption applies to your organization.	
	a religious organization	
	an organization which: (a) does not raise more than \$5,000 during a calendar year OR does not receive contributions from	
	more than ten persons during a calendar year; AND (b) carries out all of its activities, including fundraising, through unpaid	
	volunteers. (The conditions at both (a) and (b) must be met for your organization to qualify for this exemption.)	
16.	Attach a list of names, addresses (street and/or mailing), and telephone numbers of other offices/chapters/branches/affiliates.  STATEMENT 1	
17.	Attach a list of names, titles, and addresses (street and/or mailing) of officers, directors, trustees, and the principal salaried executives	
	of organization. STATEMENT 2	
18.	Attach a list of names, titles, and addresses (street and/or mailing) of any individual(s) authorized to sign checks, and any individual(s)	
	responsible for: custody of funds; distribution of funds; fundraising; and custody of financial records.  STATEMENT 3	
19.	Has this organization or any of its officers, directors, employees or fundraisers solicited funds in any other state?	X No

If you attach list of states where solicitation was conducted, including registered agency, dates of registration, registration numbers, any other names under which the organization was/is registered, and the dates and type (mail, telephone, door to door, special events, etc.) of the solicitation conducted.

Form PC 378004 05-01-13 Page 4 of 14 Rev. 02/2010

FORM PC	NAME,	ADDRESS, F	HONE OF OT	THER OFFICES	STATEMENT	1
NAME				PHONE NUMBER		
N/A					_	
ADDRESS						
FORM PC	OFFICERS	, DIRECTORS	TRUSTEES	S AND EXECUTIVES	STATEMENT	2
NAME AND ADDRES	S			TITLE		
MAGGIE ROSA				PRESIDENT		_
PO BOX 1104 GLOUCESTER, MA	01931					
NAME AND ADDRES	S			TITLE		
CHRISTINE MCGRA			_	VICE PRESIDENT	 Г	_
GLOUCESTER, MA	01931					
NAME AND ADDRES	S		_	TITLE		_
ROBERT W. CUNNI PO BOX 1104	NGHAM			CLERK		
GLOUCESTER, MA	01931					
NAME AND ADDRES	S			TITLE		_
DEAN MURRAY PO BOX 1104				TREASURER		
GLOUCESTER, MA	01931					
NAME AND ADDRES	S 			TITLE		_
VAL GILMAN PO BOX 1104 GLOUCESTER, MA	01931			DIRECTOR		
NAME AND ADDRES	s			TITLE		
SARAH GROW			_	DIRECTOR		_
PO BOX 1104 GLOUCESTER, MA	01931					

57-1224669

GLOUCESTER	EDUCATION	FOUNDATION.	INC.

PO BOX 1104

GLOUCESTER, MA 01931

NAME AND ADDRESS	TITLE
KATHLEEN PURDY PO BOX 1104 GLOUCESTER, MA 01931	DIRECTOR
NAME AND ADDRESS	TITLE
JOSEPH ROSA PO BOX 1104 GLOUCESTER, MA 01931	DIRECTOR
NAME AND ADDRESS	TITLE
JOHN SARROUF PO BOX 1104 GLOUCESTER, MA 01931	DIRECTOR
NAME AND ADDRESS	TITLE
JOCHEM STRUPPE	DIRECTOR

FORM PC	PAGE 4 LINE 18	STATEMENT	3
NAME	AREA OF RESPONSIBILITY		
DEAN MURRAY	RESPONSIBLE FOR CUSTOD	Y OF FUNDS	
ADDRESS			
PO BOX 1104 GLOUCESTER, MA 0193	1		
NAME	AREA OF RESPONSIBILITY		
DEAN MURRAY	RESPONSIBLE FOR DISTRI	BUTION OF FUNDS	
ADDRESS			
PO BOX 1104 GLOUCESTER, MA 0193	1		
NAME	AREA OF RESPONSIBILITY		
MARGARET ROSA	RESPONSIBLE FOR FUNDRA	ISING	
ADDRESS			
PO BOX 1104 GLOUCESTER, MA 0193	1		
NAME	AREA OF RESPONSIBILITY	_	
CHRISTINA RAIMO	RESPONSIBLE FOR FUNDRA	ISING	
ADDRESS			
PO BOX 1104 GLOUCESTER, MA 0193	1		
NAME	AREA OF RESPONSIBILITY		
MARGARET ROSA	CUSTODY OF FINANCIAL R	ECORDS	
ADDRESS			
PO BOX 1104 GLOUCESTER, MA 0193	1		
NAME	AREA OF RESPONSIBILITY		
DEAN MURRAY	AUTHORIZED TO SIGN CHE	CKS	
ADDRESS			
PO BOX 1104 GLOUCESTER, MA 0193	1		

PO BOX 1104 GLOUCESTER, MA 01931

NAME		AREA OF RESPONSIBILITY
MARGARET ROSA		AUTHORIZED TO SIGN CHECKS
ADDRESS		
PO BOX 1104 GLOUCESTER,	MA 01931	
NAME		AREA OF RESPONSIBILITY
ROBERT CUNNINGHAM		AUTHORIZED TO SIGN CHECKS
ADDRESS		
PO BOX 1104 GLOUCESTER,	MA 01931	
NAME		AREA OF RESPONSIBILITY
CHRISTINA RAIMO		AUTHORIZED TO SIGN CHECKS
ADDRESS		
PO BOX 1104 GLOUCESTER,	MA 01931	
NAME		AREA OF RESPONSIBILITY
KATHLEEN CLANCY		RESPONSIBLE FOR FUNDRAISING
ADDRESS		
PO BOX 1104 GLOUCESTER,	MA 01931	
NAME		AREA OF RESPONSIBILITY
CHRISTINA RAIMO		CUSTODY OF FINANCIAL RECORDS
ADDRESS		

20. Has this organization or any of its officers, directors, or employees:

If yes, please attach an explanation.

	(a)	Been enjoined or otherwise prohibited by a government agency/court from operating or soliciting contributions?	Yes	X No	
	(b)	Ever been refused registration or had its registration or tax exemption denied, suspended, modified or revoked by a governmental agency?	Yes	X No	
	(c)	Been the subject of a proceeding regarding any solicitation or registration?	Yes	X No	
	(d)	Entered into a voluntary agreement of compliance or consent judgment with any government agency or in a case before a court or administrative agency?	Yes	X No	
21.		e any restrictions been removed during the year from donor-restricted funds? s, please attach an explanation.	Yes	X No	
22.		e donor-restricted funds been loaned to unrestricted funds? s, please attach an explanation.	Yes	X No	
23.	Part	question involves "Termination of Employment or Changes of Control Compensatory Arrangements" with certain "Relaties" (see instructions and definition sections). Report only if payments made or promised to any individual are in excess our months salary or \$100,000, whichever dollar amount is less.	ited		
	(a)	Did you make actual payments or otherwise transfer value under such an arrangement to any individual described in Related Party definition, sections (a) or (b), which payments are not reported in Question 6 or 7 above?	Yes	X No	
	(b)	Do you have an agreement with any individual described in Related Party definition, sections (a) or (b), containing such an agreement?	Yes	X No	
	If you answered <b>yes</b> for Question 23(a) or 23(b) above, please attach an explanation identifying the individual(s) involved, stating the				

amount of any payments made or value transferred, and describing the terms of each agreement.

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24. This question applies to related party transactions, which include transactions with officers, directors, trustees, certain employees, relative, and organizations they own or control. Please consult the instructions and definition sections for the definition of a "Related Party" and "Indebtedness" before answering. Note that transactions involving related parties must be reported even when there is no accounting recognition (e.g. in-kind gifts, waiver of interest not otherwise reported).

If the answer to any part of Question 24 is **yes**, attach a schedule stating the name and address of the related party, the nature of the transaction, the value or the amounts involved in the transaction, and the procedure followed in authorizing the transaction.

	During the year:		
A.	Has your organization sold or transferred assets to or purchased assets from or exchanged assets with a related party?	Yes	X No
B.	Has your organization leased assets to or leased assets from a related party?	X Yes	□ No
C.	Has your organization been indebted to a related party?	Yes	X No
D.	Has your organization allowed a related party to be indebted to it?	Yes	X No
E.	Has your organization made or held an investment in a related party?	Yes	X No
F.	Has your organization furnished goods, services, or facilities to a related party?	Yes	X No
G.	Has your organization acquired goods, services, or facilities from a related party who received compensation or other value in return?	☐ Yes	X No
Н.	Has your organization paid or became obligated to pay wages, salary, or other compensation to a related party?	Yes	X No
l.	Has your organization transferred income or assets to or for use by a related party?	Yes	X No
J.	Was your organization a party to any transaction in which any of its officers, directors, or trustees has a material financial interest, or did any officer, director, or trustee receive anything of value not reported as compensation?	☐ Yes	X No
K.	Has your organization invested in any corporate stock of a company in which any officer, director, or trustee owns more than 10% of the outstanding shares?	☐ Yes	X No
L.	Is any property of the organization held in the name of or commingled with the property of any other person or organization?	Yes	X No
М.	Did your organization make a grant award or contribution to any other organization in which any of this organization's officers, directors, or trustees has a relationship?	Yes	X No

STATEMENT 4

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57-1224669

GLOUCESTER EDUCATION FOUNDATION, INC.

FORM PC PAGE 6 LINE 24 STATEMENT 4

NAME

\_\_\_\_\_\_

ASHBOURNE LLC

ADDRESS

26 FORT HILL AVE GLOUCESTER, MA 01931

NATURE OF TRANSACTION

AMOUNT INVOLVED

FOUNDATION LEASES OFFICE SPACE FROM ENTITY OWNED BY PRESIDENT & BOARD MEMBER

3,600.

PROCEDURE FOLLOWED

FOUNDATION REVIEWS ALL TRANSACTIONS FOR PROPER REPORTING

Signature Required			
Under penalty of perjury, I declare that the information furnished in this report correct to the best of my knowledge.	t, including all attachm	ents, is true and	
Signature:		Date:	
Printed Name:			
Title: PRESIDENT			
Name of Preparer: PROVANZANO & MARCHESIANI PC  Address 607 NORTH AVE STE F			
City WAKEFIELD	State	ZIP Code 01880-1635	
Phone Number (781) 245-1100			

### Schedule A-1

## **Solicitation Activities During Fiscal Year Covered By This Report**

List any names which will be used by the organization in corpage 1.	nnection with the sol	licitation of funds, other	than the official name which app	ears on
page 1.				
Types of solicitation activities in which you expect to engage	e (check all that appl	(y):		
Mass Mailing	X	Via the Internet		X
Door-to-door		Raffle, beano, bingo or	gaming event	
Entertainment event	X	Sale of goods other tha	an by telephone	X
Telemarketing without sale of goods or ads		Individual Mailings	-	X
Telemarketing with sale of goods		Corporate solicitations		X
Telemarketing with sale of ads		Grant Proposals		X
Other (specify):				
Identify the method or methods you expect to use for the fu	ındraising (check all t	that apply):		
Professional solicitor*		Own employees		X
Professional fundraising counsel*		Volunteers		X
Commercial co-venturer*				
		_		
* Provide applicable names and addresses:				
Professional Solicitor Namo				
Professional Solicitor Name:				
Address				
City		State	ZIP Code	
Professional Fundraising Counsel Name:				
Professional Fundraising Counsel Name:				
Address				
City		State	ZIP Code	
Commercial Co-Venturer Name:				
Address				
City		State	ZIP Code	

ATION, INC. 57-1224669

#### Schedule A-1 ctd.

### Solicitation Activities During Fiscal Year Covered By This Report

Identify the individuals who will have final responsibility for the charity's custody of contributions:

BOARD OF DIRECTORS Name and Title: SEE FORM PC QUESTION #17 State ZIP Code Name and Title: Address City State ZIP Code Name and Title: City \_\_\_\_\_ State \_\_\_\_ ZIP Code \_\_\_\_ Identify the individuals who will have final responsibility for the charity's distribution of contributions: BOARD OF DIRECTORS Name and Title: SEE FORM PC QUESTION #17 Address \_\_\_ City State ZIP Code Name and Title: Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_ ZIP Code \_\_\_\_ Name and Title: Address

City \_\_\_\_\_ State \_\_\_\_ ZIP Code \_\_\_\_

57-1224669

# Schedule A-2

## Solicitation Activities Planned for Fiscal Year Which Follows the Reporting Year

List any names which will be used by the organization in copage 1.	nnection with the so	licitation of funds, other th	an the official name which app	oears on
Types of solicitation activities in which you expect to engag	e (check all that appl	'y):		
Mass Mailing	X	Via the Internet		X
Door-to-door		Raffle, beano, bingo or g	aming event	X
Entertainment event	X	Sale of goods other than		X
Telemarketing without sale of goods or ads		Land Contains at NA at 10 and and	, ,	X
Telemarketing with sale of goods		Corporate solicitations		X
Telemarketing with sale of ads		Grant Proposals		X
Other (specify):		•		
Identify the method or methods you expect to use for the fu	undraising (check all i	1		<del>V</del>
Professional solicitor*		Own employees		X
Professional fundraising counsel*		Volunteers		X
Commercial co-venturer*		J		
* Provide applicable names and addresses:				
Professional Solicitor Name:				
Address				
City		State	ZIP Code	
Professional Fundraising Counsel Name:				
Address				
City		State	ZIP Code	
Commercial Co-Venturer Name:				
Address				
City	,	State	7IP Code	

Schedule A-2 ctd.

57-1224669

#### Solicitation Activities Planned for Fiscal Year Which Follows the Reporting Year

Identify the individuals who will have final responsibility for the charity's custody of contributions:

BOARD OF DIRECTORS Name and Title: SEE FORM PC QUESTION #17 State ZIP Code Name and Title: Address City State ZIP Code Name and Title: City \_\_\_\_\_ State \_\_\_\_ ZIP Code \_\_\_\_ Identify the individuals who will have final responsibility for the charity's distribution of contributions: BOARD OF DIRECTORS Name and Title: SEE FORM PC QUESTION #17 Address \_\_\_ City State ZIP Code Name and Title: Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_ ZIP Code \_\_\_\_ Name and Title:

Address

 City
 \_\_\_\_\_\_\_
 State
 \_\_\_\_\_\_\_
 ZIP Code
 \_\_\_\_\_\_\_

### **Certification by Organization**

Two different signatures required. Signers must be organization president or other authorized officer or trustee.

Under penalty of perjury, we declare that the information furnished in this report, including all attachments, is true and correct to the best of our knowledge.

Signature:	Date:
Print Name:	
Title: PRESIDENT	
Signature:	Date:
Print Name: ROBERT W. CUNNINGHAM, ESQ.	
Title: CLERK	

Form PC 378012 05-01-13

### **Schedule RO**

1. Please read the instructions and definition of "Related Organization" carefully before completing this section. (If you have more than five Related Organizations, please attach a list.)

Name:		Primary purpose or activity:			
FYE	A. Donor restricted funds (-) liabilities	B. 3rd party restricted funds (·) liabilities	C. Unrestricted funds (-) liabilities	D. Total net assets (A+B+C)	
Name:		Primary purpose or activity:			
FYE	A. Donor restricted funds (-) liabilities	B. 3rd party restricted funds (-) liabilities	C. Unrestricted funds (-) liabilities	D. Total net assets (A+B+C)	
Name:		Primary purpose or activity:			
FYE	A. Donor restricted funds (-) liabilities	B. 3rd party restricted funds (-) liabilities	C. Unrestricted funds (-) liabilities	D. Total net assets (A+B+C)	
Name:		Primary purpose or activity:			
FYE	A. Donor restricted funds     (-) liabilities	B. 3rd party restricted funds (-) liabilities	C. Unrestricted funds (-) liabilities	D. Total net assets (A+B+C)	
Name:		Primary purpose or activity:			
FYE	A. Donor restricted funds (-) liabilities	B. 3rd party restricted funds (-) liabilities	C. Unrestricted funds (-) liabilities	D. Total net assets (A+B+C)	
	I .	1	l .	1	

### Schedule RO ctd.

2. List the total compensation paid by your organization and/or any other related organization to your chief executive (e.g. executive director) and to the four other current or former directors, trustees, officers, or employees within the system of related organizations identified at question 1, above, receiving the highest aggregate compensation (see *instructions*). Use additional lines below to itemize by compensation source.

Name		Title		
Name:		Title:		
Income Source:	Salary and Other Income:	Benefits Plan:	Other Compensation:	
Name:		Title:		
	10.1		Tou o :	
Income Source:	Salary and Other Income:	Benefits Plan:	Other Compensation:	
Name:		Title:		
Income Source:	Salany and Other Income	Benefits Plan:	Other Compensation:	
income source:	Salary and Other Income:	Denents Plan:	Other Compensation:	
	1			
Names		THE		
Name:	1	Title:	Ta.: - :	
Income Source:	Salary and Other Income:	Benefits Plan:	Other Compensation:	
Name:	1	Title:		
Income Source:	Salary and Other Income:	Benefits Plan:	Other Compensation:	
	1		· ·	
	•	•	•	
		and/or certain non-charitable entities related	10	
foundations excluded pursuant to instr	ructions?		Yes X No	